



Skills

1.	Requirement	Essential/Desirable	Measurements
1.1	Coordination and production of 2,250 meals per week	Essential	From the application form, probing at interview
1.2	Planning, preparing, leading events & functions	Essential	From the application form, probing at interview
1.3	Patisserie, confectionary and sauce making skills	Essential	From the application form, probing at interview, documentary evidence
1.4	Able to communicate with managers and staff	Essential	Probing at interview
1.5	Able to take instructions from management	Essential	Probing at interview
1.6	Able to give instructions to staff	Essential	Probing at interview
1.7	Evidence of Microsoft Office skills	Essential	Probing at interview, documentary evidence

Knowledge

2.	Requirement	Essential/Desirable	Measurements
2.1	Safe - working practices	Essential	Probing at interview, documentary evidence
2.2	Knowledge of dietary requirements / allergies	Desirable	Probing at interview, documentary evidence

Experience

3.	Requirement	Essential/Desirable	Measurements
3.1	Evidence of team leading and managing staff	Essential	Probing at interview
3.2	Evidence of working within a mass / bulk catering environment, preparing and delivering a variety of meals within a dedicated timeframe whilst	Essential	Probing at interview



3.	Requirement	Essential/Desirable	Measurements
	minimising wastage.		
3.3	Evidence of initiative, flair, creativity in food preparation	Essential	Probing at Interview
3.4	Evidence of problem solving techniques & approaches	Essential	Probing at interview
3.5	Evidence of motivating others	Essential	Probing at interview
3.6	Evidence of managing budgets	Essential	Probing at interview

Qualifications

4.	Requirement	Essential/Desirable	Measurements
4.1	C&G 706/1 & 706/2 or NVQ equivalent	Essential	Probing at interview, documentary evidence

Other

5.	Requirement	Essential/Desirable	Measurements
5.1	Able to work as part of a team and without direct supervision	Essential	Probing at interview
5.2	To promote equality and diversity in working practices and maintain positive and constructive working relationships	Essential	Probing at interview
5.3	Evidence of flexible / adaptable approach	Essential	Probing at interview
5.4	Evidence of achieving high accurate standards of work	Essential	Probing at interview
5.5	Evidence of working under pressure	Essential	Probing at interview
5.6	Evidence of work ethics : commitment to task to ensure delivery on time, budget and to standard	Essential	Probing at interview