

INDUCTION PROCEDURES ON CHILD PROTECTION

Every new member of the teaching and non-teaching staff, including new peripatetic musicians and sports coaches, is required to attend a one hour training session on child protection. These sessions are led by Dominic Oliver, managing head of the Senior School who is also our designated Child Protection Officer. These sessions will be held either before the beginning of term or within the first week of term. Similar training is offered to all Governors.

CHILD PROTECTION OFFICER

Dominic Oliver the Managing Head of the Senior School is the designated Child Protection Officer (CPO) for Bedales Schools. He has been fully trained for the demands of this role and regularly attends courses with other child support agencies to ensure that he remains conversant with best practice, and that our policies and procedures are current and follow best practice. He receives refresher training every two years, and maintains close links with the Local Safeguarding Children Board (LSCB) for Hampshire. More details of the CPO's role are described in the Staff Handbook which will be given to you and whose contents form an important part of our training module.

WHAT IS THE REASON FOR THE TRAINING?

Child protection is always our top priority.

Every member of staff needs to be confident that he or she understands his or her role in:

- Keeping children safe
- Promoting the welfare of pupils
- Promoting equal opportunities and inclusion
- Preventing bullying and harassment

Everyone is required to take part in the training, no matter what their previous background or level of expertise. Refresher training for all staff is held at three yearly intervals.

The induction session will tell you about:

- The welfare system for pupils here at Bedales
- The legal framework for our Child Protection and Anti-Bullying policies
- The school's policies on Child Protection (Staff handbook pages 55-62)
- Refresher training